



NON-DISCRIMINATION POLICY IN HIRING:

Opportunities within the Greater Clark County School Corporation shall be equal and non-discriminatory for all persons, regardless of race, religion, national origin, color, sex, age, family status, limited English proficiency or disability.

Personal Information

Name _____
Last
First
Middle
Maiden

Home Address _____

Street
City
State
Zip

Business Address _____

Street
City
State
Zip

Email Address _____

Phone _____

Daytime
Cell

Present Position _____

Name of School District _____

Total Enrollment _____ Number of Elementary Schools _____

Number of Administrators _____ Number of Intermediate Schools _____

Number of Certified Staff _____ Number of Middle/ Junior High Schools _____

Number of Classified Staff _____ Number of High Schools _____

Do you hold a valid Indiana Chief Executive Officer's license? _____ Yes _____ No

Can we contact your current employer? _____ Yes _____ No

Present Contractual Relationship

Length of Present Contract _____ Expiration Date _____ Date Available _____

Present Salary _____ Board Paid Annuities _____

Life Insurance Face Value _____ Term _____ Whole Life _____

Long Term Disability: Yes _____ No _____ Dental: Yes _____ No _____

Vision: Yes _____ No _____ Health: Yes _____ No _____

Travel Allowance _____ Other Benefits _____

Do you have a buy-out clause in your current contract? _____ Yes _____ No



Background Information

Professional Experience and/or Employment Record

| Position | Organization | Size | Dates |
|----------|--------------|------|-------|
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| | | | |
| | | | |

Educational Experience Graduate and Undergraduate

Professional Leadership

List professional organizations in which you are most active and indicate offices held and responsibilities



Application for Superintendent Questions

1. Describe your experience in addressing student achievement gaps and academic performance.
2. In what area(s) do you feel least qualified?
3. Describe your approach to the management of a collaborative Administrative Leadership Team (ALT) while fostering a culture of continuous improvement and consideration of new ideas, from not only the ALT, but also the entire district staff.
4. Describe your practical experience in business management, school finance, and your advocacy for improvements with political leaders. Delineate your past experiences in developing a school corporation budget and explain your approach to addressing future challenges that might arise.
5. As a superintendent, how would you market the school corporation? Please provide specific examples of what you have accomplished in this area.

Attach additional pages as needed.



Disclosure Questions

- | | | |
|------------------------------|-----------------------------|---|
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | 1. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present or any past employers? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | 2. Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | 3. Have you ever resigned from a prior position without being asked under circumstances involving your employer’s investigation for sexual misconduct with another person, mishandling of funds, or criminal conduct?? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | 4. Have you ever been charged with pleaded guilty or no contest to, or been convicted of any crime involving sexual abuse of any person or any other crime of moral turpitude? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | 5. Have you ever been charged with, or investigated for, physical or sexual abuse of another person? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | 6. Have you ever been convicted of a misdemeanor and/or felony, or ever entered a plea of guilty or a plea of no contest, or has any court deferred further proceedings without entering a finding of guilty, or placed you on probation for a crime? |
| <input type="checkbox"/> Yes | <input type="checkbox"/> No | 7. Are you eligible to work in the United States of America? |

I have answered the above questions accurately and any “yes” answers for Questions 1 through 6 or a “no” answer for Question 7 are explained on a separate attachment including the date of the incident, charge, offense in question, court action taken, and the address of the court involved.

Applicant’s Signature

Date

Authorization and Release

I authorize the Greater Clark Community School Corporation or its agent to research and verify the information I have provided on my application for employment including my personal background, character, professional standing, work history, and qualifications. The school district or its agent will utilize sources of information it deems appropriate including, but not limited to, criminal conviction records, current and former employees, Department of Motor Vehicle records, military records, credit reporting services, educational records, professional and personal references, and workman compensation records including any and all injuries in compliance with the American with Disabilities Act. I agree, authorize, and consent to release and disclosure of any and all information, including, but not limited to, the above to the school district or its agent. I expressly waive in connection with any request for, or provision of such information, with any claims or causes of action, including without limitation, defamation, infliction of emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the school district, its officials, employees, trustees, or agents, any individual corporate, and/or agency provider of such information. I have read this authorization and release all claims, and I expressly agree to the terms set out herein. I understand that any false or misleading information on this application shall be fully sufficient grounds to be refused employment and/or have a contract terminated.

Applicant’s Signature

Date



Candidates Attributes

Valid Indiana Superintendent's License. Earned Doctorate or Specialist Degree. Minimum of Three years teaching experience. Minimum of three years public school administrative experience, more preferred. Three to five years of Superintendent, Assistant Superintendent, or Central Office experience from a district of similar size preferred.

The following items must be received by [March 31, 2019](#).

- Letter of Intent
- Current Resume
- Completed Application Form
- Copy of Valid License
- College or University Transcript

Three Current Letters of Recommendation

Attach a copy of your license or a letter stating you are eligible for the license from the Indiana Department of Education.

Completed applications should be directed to (via US Mail or email):

Dr. Walter Bourke
7420 Broadmead Dr.
Indianapolis, In 46259
Wbourke@iu.edu
317 417-7513

If you have any questions, please direct them to Dr. Walter Bourke and not to the school district. The University placement Team will assist the Board in the screening process. All applications will be held in strict confidence.

