



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document by contacting the Benefits Department at 812-288-4802 ext. 326 or 336.

Important Questions	Answers	Why this Matters:
What is the overall deductible ?	PAR: \$1,500/\$3,000 Non-PAR: \$4,500/\$9,000	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. PAR: \$1,500/\$3,000 Non-PAR: \$15,000/\$30,000	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit ?	Penalties, premiums , copayments , and amounts over the allowed amount .	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits
Does this plan use a network of providers ?	Yes. See www.humana.com for a list of PAR providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist ?	No. You don't need a referral to see a specialist	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non-Participating Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Deductible	30% deductible	—————none—————
	Specialist visit	Deductible	30% deductible	—————none—————
	Other practitioner office visit (chiropractor)	Deductible	30% deductible	Limited to 20 visits per year.
	Preventive care/screening/immunization	No charge	30% deductible	Immunizations for child and adult are based on the Department of Health and Human Services - Centers for Disease Control and Prevention.
If you have a test	Diagnostic test (x-ray, blood work)	Deductible	30% deductible	—————none—————
	Imaging (CT/PET scans, MRIs)	Deductible	30% deductible	—————none—————

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HDHP Plan: Greater Clark County Schools Corp

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 01/01/2014-12/31/2014

Coverage for: Single/Family | Plan Type: HDHP

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non-Participating Provider	Limitations & Exceptions
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.humana.com .	Retail drugs	member cost share, then 100% after deductible	The amount paid, minus the applicable coinsurance amount after the deductible is satisfied	The integrated, out-of-pocket maximum includes the deductible. Out-of-network pharmacy claims apply to the in-network deductible and the in-network out-of-pocket maximum. Flu & Pneumonia Immunizations: No charge Women's Preventive: No charge
	90 Days at Retail Drugs	member cost share, then 100% after deductible		
	Mail Order Drugs	member cost share, then 100% after deductible		
	Specialty drugs	Deductible	30% deductible	—————none—————
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible	30% deductible	Prior authorization may be required. Failure to do so may cause claims to be reduced by 50%.
	Physician/surgeon fees	Deductible	30% deductible	
If you need immediate medical attention	Emergency room services <ul style="list-style-type: none"> • Emergency • Non-Emergency 	Deductible Deductible	Deductible 30% deductible	Non-PAR benefit for true emergency payable same as PAR benefit
	Emergency medical transportation	Deductible	Deductible	Non-PAR benefit payable same as PAR benefit
	Urgent care	Deductible	30% deductible	
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible	30% deductible	Prior authorization may be required. Failure to do so may cause claims to be reduced by 50%.

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	Physician/surgeon fee	Deductible	30% deductible	—————none—————
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	Deductible	30% deductible	—————none—————
	Mental/Behavioral health inpatient services	Deductible	30% deductible	Prior authorization may be required. Failure to do so may cause claims to be reduced by 50%.
	Substance use disorder outpatient services	Deductible	30% deductible	—————none—————
	Substance use disorder inpatient services	Deductible	30% deductible	Prior authorization may be required. Failure to do so may cause claims to be reduced by 50%.
If you are pregnant	Prenatal and postnatal care	Deductible	30% deductible	—————none—————
	Delivery and all inpatient services	Deductible	30% deductible	—————none—————
If you need help recovering or have other special health needs	Home health care	Deductible	30% deductible	Prior authorization may be required. Failure to do so may cause claims to be reduced by 50%. Limited to 100 days per year.
	Rehabilitation services	Deductible	30% deductible	Unlimited visits for physical, cognitive, occupational and speech therapies.
	Habilitation services	Deductible	30% deductible	
	Skilled nursing care	Deductible	30% deductible	Prior authorization may be required. Failure to do so may cause claims to be reduced by 50%. Limited to 60 days per year.
	Durable medical equipment	Deductible	30% deductible	—————none—————
	Hospice service	Deductible	Deductible	Prior authorization may be required. Failure to do so may cause claims to be reduced by 50%. Non-PAR payable same as PAR benefit.

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If your child needs dental or eye care	Eye exam	Not covered	Not covered	Eye exams are not covered. (See Vision Rider for Adult vision care)
	Glasses	Not covered	Not covered	Glasses are not covered. (See Vision Rider for Adult vision care)
	Dental check-up	Not covered	Not covered	Dental checkups are not covered.

Excluded Services & Other Covered Services:

<p>Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u>.)</p>	
<ul style="list-style-type: none"> • Acupuncture • Dental care (Adult and child) • Hearing aids 	<ul style="list-style-type: none"> • Long-term care • Non-emergency care when traveling outside the U.S. • Private duty nursing (inpatient) • Routine eye care (see vision rider for Adult vision care) • Routine foot care • Weight loss programs
<p>Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)</p>	
<ul style="list-style-type: none"> • Bariatric surgery (Non-PAR services are limited to \$10,000 per year) • Chiropractic care (Limited to 20 visits per year) 	<ul style="list-style-type: none"> • Cosmetic surgery (Requires prior auth. Services will only be considered if due to a bodily injury or illness and functional impairment is present.) • Infertility treatment (Limited to \$5,000 per year)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

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For more information on your rights to continue coverage, contact the plan at 1-812-288-4802. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: 1-812-288-4802.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next page.*—————

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,890
- Patient pays \$1,650

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$1,500
Copays	\$
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$1,650

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,820
- Patient pays \$1,580

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,500
Copays	\$0
Coinsurance	\$0
Limits or exclusions	\$80
Total	\$1,580

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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